

— NEURONIFY

# AI Readiness Assessment Framework

A five-dimension framework and scorecard to measure how ready your workforce is to actually use AI — and what to fix first.

## HOW TO USE THIS FRAMEWORK

# Score five dimensions, honestly, by team

Rate each of the five dimensions below on the 1–5 maturity scale (next page). Score by team where you can, not just company-wide — an average hides where the real gaps are. Your lowest scores are where to start, usually with a focused pilot in the function that has the most to gain.

**01**

### **Leadership & strategy**

Is there a clear AI mandate, an owner, and a budget? Without sponsorship, adoption stalls before it starts.

**02**

### **Current tool usage**

What's licensed versus actually used, and by whom? Most companies are paying for seats almost no one opens.

**03**

### **Skills by role**

How ready is each function — sales, finance, support, ops? An aggregate score hides where the real gaps are.

**04**

### **Governance & policy**

Are the data, privacy, and security guardrails in place to scale AI use safely?

**05**

### **Adoption barriers**

What's blocking usage — fear, time, missing workflows, no incentives? Name them and you can remove them.

## THE MATURITY SCALE

# Rate each dimension from 1 to 5

Pick the level that best describes where you are today for each dimension.

1

### Ad hoc

Scattered, unsanctioned use. No policy, no plan, no visibility.

2

### Aware

Leadership wants AI adoption; a few people experiment, but nothing is coordinated.

3

### Active

Tools are rolled out and some training exists, but usage and impact are uneven.

4

### Adopted

Role-based usage is the norm, governed, and tied to real workflows.

5

### Embedded

AI is part of how work gets done, measured, and continuously improved.

## YOUR SCORECARD

# Score it

Write your 1–5 score for each dimension, add a note on why, then total it up. Divide by five for your overall maturity.

Dimension	Score (1–5)	Notes
<b>1. Leadership &amp; strategy</b> Mandate, owner, budget	___	
<b>2. Current tool usage</b> Licensed vs. actually used	___	
<b>3. Skills by role</b> Readiness function by function	___	
<b>4. Governance &amp; policy</b> Data, privacy, security guardrails	___	
<b>5. Adoption barriers</b> Fear, time, workflows, incentives	___	
<b>Total ÷ 5 = Overall maturity</b>	___	<b>Lowest dimension = where to start</b>

## Want us to run it for you?

The free Neuronify AI Readiness Assessment applies this exact framework to your team and returns a maturity score, your top gaps, and a recommended plan — with no work on your side.

Get started at [neuronify.com/ai-readiness-assessment](https://neuronify.com/ai-readiness-assessment)